F.N.B. Corporation

Earnings Presentation

Fourth Quarter 2021

January 20, 2022



Cautionary Statement Regarding Forward-Looking Information

This document may contain statements regarding F.N.B. Corporation's outlook for earnings, revenues, expenses, tax rates, capital and liquidity levels and ratios, asset quality levels, financial position and other matters regarding or affecting our current or future business and operations. These statements can be considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements involve various assumptions, risks and uncertainties which can change over time. Actual results or future events may be different from those anticipated in our forward-looking statements and may not align with historical performance and events. As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance upon such statements. Forward-looking statements are typically identified by words such as "believe," "plan," "expect," "anticipate," "intend," "outlook," "estimate," "forecast," "will," "should," "project," "goal," and other similar words and expressions. We do not assume any duty to update forward-looking statements, except as required by federal securities laws.

FNB's forward-looking statements are subject to the following principal risks and uncertainties:

- Our business, financial results and balance sheet values are affected by business, economic and political circumstances, including, but not limited to: (i) developments with respect to the U.S. and global financial markets; (ii) actions by the Federal Reserve Board, U.S. Treasury Department, Office of the Comptroller of the Currency and other governmental agencies, especially those that impact money supply, market interest rates or otherwise affect business activities of the financial services industry; (iii) a slowing of the U.S. economic environment; (iv) inflation concerns; (v) the impacts of tariffs or other trade policies of the U.S. or its global trading partners; and (vi) the sociopolitical environment in the United States.
- Business and operating results are affected by our ability to identify and effectively manage risks inherent in our businesses, including, where appropriate, through effective use of systems and controls, third-party insurance, derivatives, and capital management techniques, and to meet evolving regulatory capital and liquidity standards.
- Competition can have an impact on customer acquisition, growth and retention, and on credit spreads, deposit gathering and product pricing, which can affect market share, loans, deposits and revenues. Our ability to anticipate, react quickly and continue to respond to technological changes and COVID-19 challenges can also impact our ability to respond to customer needs and meet competitive demands.
- Business and operating results can also be affected by widespread natural and other disasters, pandemics, including the ongoing COVID-19 pandemic crisis, dislocations, risks associated with a post-pandemic return to normalcy, including shortages of labor, supply chain disruptions and shipping delays, terrorist activities, system failures, security breaches, significant political events, cyber-attacks or international hostilities through impacts on the economy and financial markets generally, or on us or our counterparties specifically.
- Legal, regulatory and accounting developments could have an impact on our ability to operate and grow our businesses, financial condition, results of operations, competitive position, and reputation. Reputational impacts could affect matters such as business generation and retention, liquidity, funding, and the ability to attract and retain management. These developments could include:
 - Changes resulting from a new U.S. presidential administration, including legislative and regulatory reforms, different approaches to supervisory or enforcement priorities, changes affecting oversight of the financial services industry, regulatory obligations or restrictions, consumer protection, taxes, employee benefits, compensation practices, pension, bankruptcy and other industry aspects, and changes in accounting policies and principles.
 - Changes to regulations or accounting standards governing bank capital requirements, loan loss reserves, and liquidity standards.
 - Unfavorable resolution of legal proceedings or other claims and regulatory and other governmental investigations or other inquiries. These matters may result in monetary judgments or settlements or other remedies, including fines, penalties, restitution or alterations in our business practices, and in additional expenses and collateral costs, and may cause reputational harm to FNB.
 - Results of the regulatory examination and supervision process, including our failure to satisfy requirements imposed by the federal bank regulatory agencies or other governmental agencies.
 - The impact on our financial condition, results of operations, financial disclosures and future business strategies related to the impact on the allowance for credit losses due to changes in forecasted macroeconomic conditions as a result of applying the "current expected credit loss" accounting standard, or CECL.
 - A failure or disruption in or breach of our operational or security systems or infrastructure, or those of third parties, including as a result of cyber-attacks or campaigns.
- The COVID-19 pandemic and the federal, state, and local regulatory and governmental actions implemented in response to COVID-19 have resulted in a deterioration and disruption of the financial markets and national and local economic conditions, increased levels of unemployment and business failures, and the potential to have a material impact on, among other things, our business, financial condition, results of operations, liquidity, or on our management, employees, customers and critical vendors and suppliers. In view of the many unknowns associated with the COVID-19 pandemic, our forward-looking statements continue to be subject to various conditions that may be substantially different in the future than what we are currently experiencing or expecting, including, but not limited to, a prolonged recovery of the U.S. economy and labor market and the possible change in commercial and consumer customer fundamentals, expectations and sentiments. As a result, the COVID-19 impact, including uncertainty regarding the potential impact of continuing variant mutations of the virus, U.S. government responsive measures to manage it or provide financial relief, the uncertainty regarding its duration and the success of vaccination efforts, it is possible the pandemic may have a material adverse impact on our business, operations and financial performance.
- Our acquisition of Howard Bancorp, Inc., presents us with risks and uncertainties related to the integration of the acquired business into FNB including:
 - The business of Howard Bancorp, Inc. going forward may not perform as we project or in a manner consistent with historical performance. As a result, the anticipated benefits, including estimated cost savings, of the transaction may be significantly more difficult or take longer to achieve than expected or may not be achieved in their entirety as a result of unexpected factors or events, including those that are outside of our control.
 - The integration of Howard Bancorp, Inc., including its banking subsidiary, Howard Bank, with that of FNB and First National Bank of Pennsylvania may be more difficult to achieve than anticipated or have unanticipated adverse results.
 - In addition to the Howard Bancorp, Inc. transaction, we grow our business in part through acquisitions and new strategic initiatives. Risks and uncertainties include those presented by the nature of the business acquired and strategic initiative, including in some cases those associated with our entry into new businesses or new geographic or other markets and risks resulting from our inexperience in those new areas, as well as risks and uncertainties related to the acquisition transactions themselves, regulatory issues, and the integration of the acquired businesses into FNB after closing.

The risks identified here are not exclusive or the types of risks FNB may confront and actual results may differ materially from those expressed or implied as a result of these risks and uncertainties, including, but not limited to, the risk factors and other uncertainties described under Item 1A Risk Factors and the Risk Management sections of our 2020 Annual Report on Form 10-K, our subsequent 2021 Quarterly Reports on Form 10-Q (including the risk factors and risk management discussions) and our other 2021 filings with the SEC, which are available on our corporate website at https://www.fnb-online.com/about-us/investor-information/reports-and-filings. More specifically, our forward-looking statements may be subject to the evolving risks and uncertainties related to the COVID-19 pandemic and its macro-economic impact and the resulting governmental, business and societal responses to it. We have included our web address as an inactive textual reference only. Information on our website is not part of our SEC filings.

Use of Non-GAAP Financial Measures and Key Performance Indicators

To supplement our Consolidated Financial Statements presented in accordance with GAAP, we use certain non-GAAP financial measures, such as operating net income available to common stockholders, operating earnings per diluted common share, return on average tangible equity, return on average tangible common equity, operating return on average tangible common equity, return on average tangible assets, operating return on average assets, tangible book value per common share, the ratio of tangible equity to tangible assets, the ratio of tangible common equity to tangible assets, allowance for credit losses to loans and leases, excluding PPP loans, non-performing loans to loans and leases excluding PPP loans, non-performing loans and 90 days past due and OREO to loans and leases plus OREO excluding PPP loans, net loan charge-offs to average loans and leases excluding PPP loans, pre-provision net revenue to average tangible common equity, efficiency ratio, and net interest margin (FTE) to provide information useful to investors in understanding our operating performance and trends, and to facilitate comparisons with the performance of our peers. Management uses these measures internally to assess and better understand our underlying business performance and trends related to core business activities. The non-GAAP financial measures and key performance indicators other financial institutions use to assess their performance and trends.

These non-GAAP financial measures should be viewed as supplemental in nature, and not as a substitute for or superior to, our reported results prepared in accordance with GAAP. When non-GAAP financial measures are disclosed, the Securities and Exchange Commission's (SEC) Regulation G requires: (i) the presentation of the most directly comparable financial measure calculated and presented in accordance with GAAP and (ii) a reconciliation of the differences between the non-GAAP financial measure presented and the most directly comparable financial measure calculated and presented in accordance with GAAP. Reconciliations of non-GAAP operating measures to the most directly comparable GAAP financial measures are included later in this release under the heading "Reconciliations of Non-GAAP Financial Measures and Key Performance Indicators to GAAP."

Management believes items such as merger expenses, branch consolidation costs, loss on early debt extinguishment, COVID-19 expenses and gains on sale of Visa class B shares are not organic to run our operations and facilities. These items are considered significant items impacting earnings as they are deemed to be outside of ordinary banking activities. The merger expenses and branch consolidation charges principally represent expenses to satisfy contractual obligations of the acquired entity or closed branch without any useful ongoing benefit to us. These costs are specific to each individual transaction and may vary significantly based on the size and complexity of the transaction. Similarly, gains derived from the sale of Visa class B stock and losses on FHLB debt extinguishment and related hedge terminations are not organic to our operations. The COVID-19 expenses represent special Company initiatives to support our employees and the communities we serve during an unprecedented time of a pandemic.

To facilitate peer comparisons of net interest margin and efficiency ratio, we use net interest income on a taxable-equivalent basis in calculating net interest margin by increasing the interest income earned on tax-exempt assets (loans and investments) to make it fully equivalent to interest income earned on taxable investments (this adjustment is not permitted under GAAP). Taxable-equivalent amounts for the 2021 and 2020 periods were calculated using a federal statutory income tax rate of 21%.

Additional Information About the Merger and Where to Find It

This communication is in part being made in respect of the proposed merger transaction between FNB and Howard. In connection with the proposed merger, FNB has filed a registration statement on Form S-4 with the SEC to register FNB's shares that will be issued to Howard's stockholders in connection with the merger. The registration statement will include a proxy statement of Howard and a prospectus of FNB, as well as other relevant documents concerning the proposed transaction.

INVESTORS ARE URGED TO READ THE REGISTRATION STATEMENT AND THE PROXY STATEMENT/PROSPECTUS REGARDING THE MERGER WHEN IT BECOMES AVAILABLE AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THOSE DOCUMENTS, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.

This communication does not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of such jurisdiction.

The proxy statement/prospectus and other relevant materials, and any other documents FNB and Howard have filed with the SEC, may be obtained free of charge at the SEC's website at www.sec.gov. In addition, investors and security holders may obtain free copies of the documents FNB has filed with the SEC by contacting James Orie, Chief Legal Officer, FNB Corporation, One North Shore Center, Pittsburgh, PA, 15212, telephone: (724) 983-3317; and may obtain free copies of the documents Howard has filed with the SEC by contacting Joseph Howard, Chief Legal Officer, Howard Bancorp, Inc., 3301 Boston Street, Baltimore, MD 21224, telephone: (443) 573-2664.

Participants in the Solicitation

FNB and Howard and certain of their directors and executive officers may be deemed to be participants in the solicitation of proxies from Howard's stockholders in connection with the proposed merger. Information regarding FNB's directors and executive officers is contained in FNB's Proxy Statement on Schedule 14A, dated March 26, 2021, and in certain of its Current Reports on Form 8-K, which are filed with the SEC. Information regarding Howard's directors and executive officers is contained in Howard's Proxy Statement on Schedule 14A, dated April 13, 2021, and in certain of its Current Reports on Form 8-K, which are filed with the SEC. Additional information regarding the interests of those participants and other persons who may be deemed participants in the transaction may be obtained by reading the Proxy Statement/Prospectus regarding the proposed merger. Free copies of these documents may be obtained as described in the preceding paragraph.

Financial Highlights

Fourth Quarter 2021 Highlights

- Earnings per diluted common share of \$0.30.
- On an annualized linked-quarter basis, period-end total loans and leases, excluding Paycheck Protection Program (PPP) loans, increased \$610 million, or 10.1%, as commercial loans and leases increased \$421 million, or 10.6%, and consumer loans increased \$188 million, or 9.0%.
- Revenue totaled \$302 million, with net interest income, excluding PPP and purchase accounting accretion (PAA), increasing 13% annualized linked-quarter.
- Non-interest expense decreased \$2.6 million, or 5.7%, annualized linked-quarter.
- The annualized net charge-offs to total average loans ratio was 0.02%, compared to 0.03% linked-quarter, with favorable asset quality trends across the loan portfolio.

Full Year 2021 Highlights

- Earnings per diluted common share totaled \$1.23, the highest level since the restructuring of the company in 2004.
- Record non-interest income of over \$330 million, or 12%, year-over-year growth, which now comprises 27% of revenue.
- Operating non-interest expense was well controlled with more than \$20 million of run-rate cost savings achieved in 2021.
 - Accomplished our three-year total cost saving goal of \$60 million.
- Period-end total loans and leases, excluding PPP, increased \$1.3 billion, or 5.7%.
- Tangible book value per share of \$8.59, a 9% increase from December 31, 2020.
- Returned approximately \$200 million in capital through dividends and the share repurchase program.



Fourth Quarter Financial Highlights

		4Q21	3Q21	4Q20	2021	2020
	Net income available to common stockholders (millions)	\$96.5	\$109.5	\$70.2	\$396.6	\$278.0
Reported Results	Earnings per diluted common share	\$0.30	\$0.34	\$0.22	\$1.23	\$0.85
	Book value per common share	\$15.81	\$15.65	\$15.09	\$15.81	\$15.09
	Operating net income available to common stockholders (millions) ⁽¹⁾	\$97.1	\$110.2	\$91.9	\$400.0	\$314.0
	Operating earnings per diluted common share ⁽¹⁾	\$0.30	\$0.34	\$0.28	\$1.24	\$0.96
	Total spot loan growth, ex. PPP ⁽¹⁾⁽²⁾	10.1%	7.8%	2.5%	5.7%	0.1% ⁽⁴⁾
Key	Total average deposit growth ⁽¹⁾⁽²⁾	10.7%	4.4%	7.8%	12.0%	13.6%
Operating Results	Efficiency ratio ⁽¹⁾	58.1%	55.4%	56.5%	57.2%	56.1%
	Tangible common equity / tangible assets ⁽¹⁾	7.4%	7.2%	7.2%	7.4%	7.2%
	Common equity tier 1 risk-based capital ratio ⁽³⁾	9.9%	9.9%	9.8%	9.9%	9.8%
	Tangible book value per common share ⁽¹⁾	\$8.59	\$8.42	\$7.88	\$8.59	\$7.88



Asset Quality

\$ in millions, unless otherwise stated	4Q21	4Q21¹	3Q21	3Q21 ¹	4Q20	4Q20 ¹	4Q21 Highlights
Delinquency	0.61%	0.62%	0.72%	0.71%	1.02%	1.11%	Improvement in delinquency levels, NPL's, and provision for credit losses reflects
NPLs + OREO/Total loans and leases + OREO	0.38%	0.39%	0.48%	0.49%	0.70%	0.77%	favorable credit quality and broad improvement across all loan portfolio credit metrics.
Provision for credit losses	(\$2.3)		(\$1.8)		\$17.6		Net charge-off levels reflect strong performance across all asset classes with full year
Net charge-offs (NCOs)	\$1.4		\$1.6		\$27.4		charge-offs at 6 basis points.
NCOs (annualized)/Total average loans and leases	0.02%	0.02%	0.03%	0.03%	0.41%	0.45%	 The allowance to NPL's coverage ratio improved from a \$22 million decline in NPL's against a \$5 million decline in the ACL.
Allowance for credit losses/ Total loans and leases	1.38%	1.40%	1.41%	1.45%	1.43%	1.56%	
Allowance for credit losses/ Total non-performing loans and leases	391.9%		317.0%		213.2%		

Balance Sheet Highlights

Average, \$ in millions	4Q21	3Q21	4Q20	QoQ Δ³	ΥοΥ Δ	4Q21 Highlights
Securities	\$6,487	\$6,188	\$6,072	4.8%	6.8%	 \$3.6 billion of PPP loans since inception and \$3.3 billion in
Total Loans ⁴	\$24,734	\$24,729	\$25,656	0.0%	(3.6%)	 PPP forgiveness through 4Q21 Spot commercial loans
Commercial Loans and Leases ⁴	\$16,333	\$16,517	\$17,618	(1.1%)	(7.3%)	increased \$421 million, excluding PPP loans, or 2.7%, linked-quarter.
Consumer Loans	\$8,401	\$8,212	\$8,038	2.3%	4.5%	 Consumer loans increased \$189 million linked-quarter, primarily due to direct
Total Loans, ex PPP	\$24,232	\$23,606	\$23,192	2.7%	4.5%	installment home equity loans and residential mortgages.
Earning Assets ⁴	\$35,194	\$34,362	\$32,978	2.4%	6.7%	 Higher average earning assets include average cash balances of \$3.7 billion, compared to
Total Deposits	\$31,683	\$30,848	\$28,953	2.7%	9.4%	\$3.2 billion last quarter. • Transaction deposits ²
Transaction Deposits ¹	\$28,728	\$27,737	\$25,116	3.6%	14.4%	represent 91.0% of total deposits.
Time Deposits	\$2,955	\$3,111	\$3,837	(5.0%)	(23.0%)	 Loan-to-deposit ratio² of 78.7% at year-end, compared to 87.4% at year-end 2020



Revenue Highlights

\$ in thousands, unless otherwise stated	4Q21	3Q21	4Q20	$\mathbf{QoQ} \Delta^{2}$	$\mathbf{YoY}\ \Delta$	4Q21 Highlights
Total interest income	\$244,752	\$255,640	\$270,889	(4.3%)	(9.6%)	Net interest income decreased from the prior
Total interest expense	21,476	23,234	36,497	(7.6%)	(41.2%)	quarter due to lower PPP contributions.
Net interest income	\$223,276	\$232,406	\$234,392	(3.9%)	(4.7%)	 Non-interest income decreased from the
Non-interest income	78,988	88,854	68,364	(11.1%)	15.5%	record level last quarter. Capital markets, insurance, wealth
Total revenue	\$302,264	\$321,260	\$302,756	(5.9%)	(0.2%)	management and SBA continue to be solid
Net interest margin (FTE) ¹	2.55%	2.72%	2.87%	(17 bps)	(32 bps)	contributors. o Net interest margin
Average earning asset yields (FTE) ¹	2.80%	2.99%	3.31%	(19 bps)	(51 bps)	decrease was driven by the total impact of PPP,
Average loan yield (FTE) ¹	3.42%	3.61%	3.67%	(19 bps)	(25 bps)	purchase accounting accretion, and higher cash balances on net
Cost of funds	0.25%	0.28%	0.45%	(3 bps)	(20 bps)	interest margin of (14) basis points, compared to
Cost of interest-bearing liabilities	0.37%	0.40%	0.62%	(3 bps)	(25 bps)	a benefit of 2 basis points in the prior quarter.
Cost of interest-bearing deposits	0.17%	0.21%	0.43%	(4 bps)	(26 bps)	

Non-Interest Income

\$ in thousands	4Q21	3Q21	4Q20	QoQ Δ ²	$\mathbf{YoY}\ \Delta$	4Q21 Highlights
Service charges	\$32,462	\$31,716	\$29,784	2.4%	9.0%	o Capital markets income
Trust income	\$9,534	\$9,471	\$8,204	0.7%	16.2%	reflected strong contributions from swap
Insurance commissions and fees	\$5,334	\$6,776	\$5,424	(21.3%)	(1.7%)	activity, international banking, loan syndications, and debt
Securities commissions and fees	\$5,377	\$5,465	\$4,645	(1.6%)	15.8%	capital markets.
Capital markets income	\$9,547	\$12,541	\$7,507	(23.9%)	27.2%	 Mortgage banking operations decreased 27.8% linked-quarter and
Mortgage banking operations	\$5,955	\$8,245	\$15,317	(27.8%)	(61.1%)	declined year-over-year from record 2020
Dividends on non-marketable securities	\$2,072	\$1,857	\$3,796	11.6%	(45.4%)	secondary market revenue.
Bank owned life insurance	\$3,873	\$3,279	\$2,867	18.1%	35.1%	o Other non-interest
Net securities gains (losses)	\$0	\$65	\$20	100.0%	100.0%	income included a \$2.2 million recovery on a previously written-off
Other ¹	\$4,833	\$9,439	\$3,095	(48.8%)	56.2%	other asset in the third quarter.
Non-interest income, excluding significant items impacting earnings ¹	\$78,988	\$88,854	\$80,659	(11.1%)	(2.1%)	quartor.
Significant items impacting earnings ¹	\$0	\$0	\$12,295			
Total reported non-interest income	\$78,988	\$88,854	\$68,364	(11.1%)	15.5%	

Non-Interest Expense

\$ in thousands	4Q21	3Q21	4Q20	$QoQ \Delta^2$	$\mathbf{YoY}\ \Delta$	4Q21 Highlights
Salaries and employee benefits ¹	\$104,053	\$104,899	\$104,663	(0.8%)	(0.6%)	 Salaries and employee benefits decreased related to higher
Occupancy and equipment ¹	\$31,115	\$30,577	\$30,716	1.8%	1.3%	production- and performance-related commissions and
Amortization of intangibles	\$3,021	\$3,022	\$3,341	(0.0%)	(9.6%)	incentives in the prior quarter.
Outside services ¹	\$17,090	\$17,839	\$18,342	(4.2%)	(6.8%)	
Marketing	\$3,726	\$3,760	\$5,118	(0.9%)	(27.2%)	o Bank shares and franchise taxes decreased \$1.9
FDIC insurance	\$4,449	\$4,380	\$5,083	1.6%	(12.5%)	million, or 52.8%, due to the recognition of
Bank shares tax and franchise taxes	\$1,690	\$3,584	\$2,477	(52.8%)	(31.7%)	state tax credits in the fourth quarter of 2021.
Other ¹	\$15,612	\$15,225	\$14,439	2.5%	8.1%	
Non-interest expense, excluding significant items impacting earnings ¹	\$180,756	\$183,286	\$184,179	(1.4%)	(1.9%)	-
Significant items impacting earnings ¹	\$824	\$940	\$15,137			
Total reported non-interest expense	\$181,580	\$184,226	\$199,316	(1.4%)	(8.9%)	



Net Interest Income and Net Interest Margin (FTE)

- o PPP contributed \$11.6 million of net interest income in 4Q21, compared to \$27.0 million in 3Q21 and \$30.9 million in 4Q20.
- Purchase accounting accretion (PAA) contributed \$4.2 million in 4Q21, compared to \$4.6 million in 3Q21 and \$8.9 million in 4Q20.
- Increased levels of cash due to funds from PPP loans and government stimulus activities continue to negatively impact net interest margin.

\$ in millions	1Q20	2Q20	3Q20	4Q20	1Q21	2Q21	3Q21	4Q21
Reported Net Interest Income (FTE)	\$235.9	\$231.1	\$230.1	\$237.4	\$225.8	\$230.6	\$235.0	\$225.9
PPP	\$0.0	\$15.0	\$22.1	\$30.9	\$22.8	\$25.0	\$27.0	\$11.6
PAA Loans	\$17.2	\$13.2	\$10.8	\$8.9	\$6.9	\$5.0	\$4.6	\$4.2
Total Cash Income	\$1.2	\$0.2	\$0.2	\$0.3	\$0.4	\$0.7	\$1.2	\$1.4
PPP, PAA Loans, & Cash Income	\$18.4	\$28.4	\$33.0	\$40.1	\$30.2	\$30.7	\$32.8	\$17.2
Reported Net Interest Margin (FTE)	3.14%	2.88%	2.79%	2.87%	2.75%	2.70%	2.72%	2.55%
PPP	0.00%	0.05%	0.05%	0.17%	0.09%	0.13%	0.23%	0.09%
PAA Loans	0.23%	0.17%	0.13%	0.11%	0.08%	0.06%	0.05%	0.05%
Total Cash	0.02%	0.00%	0.00%	(0.07%)	(0.13%)	(0.20%)	(0.26%)	(0.28%)
PPP, PAA Loans, & Cash Income	0.25%	0.22%	0.19%	0.20%	0.05%	(0.01%)	0.02%	(0.14%)

Full Year 2022 Financial Objectives

		Q1 2022 Guidance	FY 2022 Guidance	Commentary
Balance	Spot Loans		Low double-digit to low-teen growth, including Howard Bank	Mid-to-high single digit organic growth, excluding Howard Bank
Sheet ¹	Spot Deposits		Mid-to-high single digit growth, including Howard Bank	Includes deposit run-off from the PPP program and government stimulus
	Net Interest Income (Non-FTE)	\$226-\$230 million	\$965-\$1,005 million	Assumes two rate hikes (June and September 2022)
	Non-Interest Income	High \$70's to \$80 million	\$320-\$340 million	Expect continued benefits from diversified strategy
Income Statement	Provision Expense		\$20-\$40 million, excluding Day 2 CECL provision in low \$20 million range in the first quarter 2022	To support loan growth, positive credit quality trends and historically lower charge-offs
	Non-Interest Expense	\$190-\$195 million	\$760-\$780 million	On an operating basis; does not include one- time costs from Howard Bank acquistion
	Effective Tax Rate		~17.5-18.5%	Assumes no corporate income tax changes, and is dependent on the level of investment tax credit activity

				For	the	Quarter En	nded					or the Twe Ended Dec	
		4Q21		3021		2021		1021		4Q20	Г	2021	2020
Operating net income available to common stockholders					_						Г		
(in millions)													
Net income available to common stockholders	\$	96.5	\$	109.5	\$	99.4	\$	91.2	\$	70.2	\$	396.6	\$ 278.0
Merger-related expense		0.8		0.9		0.0		0.0		0.0		1.8	0.0
Tax benefit of merger-related expense		(0.2)		(0.2)		0.0		0.0		0.0		(0.4)	0.0
COVID-19 expense		0.0		0.0		0.0		0.0		4.7		0.0	11.3
Tax benefit of COVID-19 expense		0.0		0.0		0.0		0.0		(1.0)		0.0	(2.4)
Gain on sale of Visa class B stock		0.0		0.0		0.0		0.0		0.0		0.0	(13.8)
Tax expense of gain on sale of Visa class B stock		0.0		0.0		0.0		0.0		0.0		0.0	2.9
Loss on FHLB debt extinguishment and related hedge terminations		0.0		0.0		0.0		0.0		12.3		0.0	25.6
Tax benefit of loss on FHLB debt extinguishment and related hedge terminations		0.0		0.0		0.0		0.0		(2.6)		0.0	(5.4)
Branch consolidation costs		0.0		0.0		2.6		0.0		10.5		2.6	18.7
Tax benefit of branch consolidation costs		0.0		0.0		(0.6)		0.0		(2.2)		(0.6)	(3.9)
Service charge refunds		0.0		0.0		0.0		0.0		0.0		0.0	3.8
Tax benefit of service charge refunds		0.0		0.0		0.0		0.0		0.0		0.0	(0.8)
Operating net income available to common stockholders (non-GAAP)	\$	97.1	\$	110.2	\$	101.5	\$	91.2	\$	91.9	\$	400.0	\$ 314.0
Operating earnings per diluted common share													
Earnings per diluted common share	\$	0.30	\$	0.34	\$	0.31	\$	0.28	\$	0.22	\$	1.23	\$ 0.85
Merger-related expense		0.00		0.00		0.00		0.00		0.00		0.01	0.00
Tax benefit of merger-related expense		0.00		0.00		0.00		0.00		0.00		0.00	0.00
COVID-19 expense		0.00		0.00		0.00		0.00		0.01		0.00	0.03
Tax benefit of COVID-19 expense		0.00		0.00		0.00		0.00		0.00		0.00	(0.01)
Gain on sale of Visa class B stock		0.00		0.00		0.00		0.00		0.00		0.00	(0.04)
Tax expense of gain on sale of Visa class B stock		0.00		0.00		0.00		0.00		0.00		0.00	0.01
Loss on FHLB debt extinguishment and related hedge terminations		0.00		0.00		0.00		0.00		0.04		0.00	0.08
Tax benefit of loss on FHLB debt extinguishment and related hedge terminations		0.00		0.00		0.00		0.00		(0.01)		0.00	(0.02)
Branch consolidation costs		0.00		0.00		0.01		0.00		0.03		0.01	0.06
Tax benefit of branch consolidation costs		0.00		0.00		0.00		0.00		(0.01)		0.00	(0.01)
Service charge refunds		0.00		0.00		0.00		0.00		0.00		0.00	0.01
Tax benefit of service charge refunds		0.00		0.00		0.00		0.00		0.00		0.00	0.00
Operating earnings per diluted common share (non-GAAP)	Ś	0.30	Ś	0.34	\$	0.31	Ś	0.28	Ś	0.28	\$	1.24	\$ 0.96

				Foi	r the	Quarter Er	nded			
		4Q21		3Q21		2Q21		1Q21		4Q20
Return on average tangible common equity (ROATCE)										
(dollars in millions)										
Net income available to common stockholders (annualized)	\$	382.7	\$	434.4	\$	398.6	\$	370.0	\$	279.2
Amortization of intangibles, net of tax (annualized)		9.5		9.5		9.6		9.8		10.5
Tangible net income available to common stockholders (annualized) (non-GAAP)	\$	392.1	\$	443.9	\$	408.2	\$	379.7	\$	289.7
Average total stockholders' equity	\$	5,111	\$	5,063	\$	4,994	\$	4,962	\$	4,947
Less: Average preferred stockholders' equity		(107)		(107)		(107)		(107)		(107)
Less: Average intangible assets 1		(2,306)		(2,309)		(2,312)		(2,315)		(2,318)
Average tangible common equity (non-GAAP)	\$	2,698	\$	2,648	\$	2,576	\$	2,540	\$	2,522
Return on average tangible common equity (non-GAAP)		14.53 %	,	16.77 %		15.85 %		14.95 %	,	11.49 %
Operating ROATCE										
(dollars in millions)										
Operating net income available to common stockholders (annualized) ²	\$	385.3	\$	437.4	\$	407.0	\$	370.0	\$	365.5
Amortization of intangibles, net of tax (annualized)		9.5		9.5		9.6		9.8		10.5
Tangible operating net income available to common stockholders (annualized) (non-GAAP)	\$	394.7	\$	446.9	\$	416.6	\$	379.7	\$	376.0
Average total stockholders' equity	\$	5,111	\$	5,063	\$	4,994	\$	4,962	\$	4,947
Less: Average preferred stockholders' equity		(107)		(107)		(107)		(107)		(107)
Less: Average intangible assets ¹		(2,306)		(2,309)		(2,312)		(2,315)		(2,318)
Average tangible common equity (non-GAAP)	\$	2,698	\$	2,648	\$	2,576	\$	2,540	\$	2,522
Operating return on average tangible common equity (non-GAAP)		14.63 %		16.88 %		16.17 %		14.95 %	,	14.91 %
(1) Excludes loan servicing rights. (2) A non-GAAP measure, refer to the previous page for more inform	nation.									

				For	the	Quarter En	ded	d		
		4Q21		3Q21		2Q21		1Q21		4Q20
Return on average tangible assets (ROATA)										
(dollars in millions)										
Net income (annualized)	\$	390.7	\$	442.4	\$	406.7	\$	378.1	\$	287.2
Amortization of intangibles, net of tax (annualized)		9.5		9.5		9.6		9.8		10.5
Tangible net income (annualized) (non-GAAP)	\$	400.1	\$	451.9	\$	416.2	\$	387.9	\$	297.7
Average total assets	\$	39,519	\$	38,718	\$	38,526	\$	37,627	\$	37,469
Less: Average intangible assets ¹		(2,306)		(2,309)		(2,312)	_	(2,315)	_	(2,318)
Average tangible assets (non-GAAP)	\$	37,213	\$	36,409	\$	36,214	\$	35,312	\$	35,151
Return on average tangible assets (non-GAAP)	_	1.08 %	_	1.24 %	_	1.15 %	_	1.10 %		0.85 %
Operating net income										
(dollars in millions)										
Net income	\$	98.5	\$	111.5	\$	101.4	\$	93.2	\$	72.2
Merger-related expense		0.8		0.9		_		_		_
Tax benefit of merger-related expense		(0.2)		(0.2)		_		_		_
COVID-19 expense		_		_		_		_		4.7
Tax benefit of COVID-19 expense		_		_		_		_		(1.0)
Gain on sale of Visa class B stock		_		_		_		_		_
Tax expense of gain on sale of Visa class B stock		_		_		_		_		_
Loss on FHLB debt extinguishment and related hedge terminations		_		_		_		_		12.3
Tax benefit of loss on FHLB debt extinguishment and related hedge terminations		_		_		_		_		(2.6)
Branch consolidation costs		_		_		2.6		_		10.5
Tax benefit of branch consolidation costs		_		_		(0.6)		_		(2.2)
Service charge refunds		_		_		_		_		_
Tax benefit of service charge refunds				_		_		_		
Operating net income (non-GAAP)	\$	99.1	\$	112.3	\$	103.5	\$	93.2	\$	93.9
(1) Excludes loan servicing rights.										

				Fo	r the	Quarter En	ded			
	_	4Q21		3Q21	_	2Q21		1021		4Q20
Operating ROATA										
(dollars in millions)										
Operating net income (annualized) 2	\$	393.2	\$	445.4	\$	415.0	\$	378.1	\$	373.5
Amortization of intangibles, net of tax (annualized)		9.5		9.5		9.6		9.8		10.5
Tangible operating net income (annualized) (non-GAAP)	\$	402.7	\$	454.8	\$	424.6	\$	387.9	\$	384.0
Average total assets	\$	39,519	\$	38,718	\$	38,526	\$	37,627	\$	37,469
Less: Average intangible assets 1		(2,306)		(2,309)		(2,312)		(2,315)		(2,318)
Average tangible assets (non-GAAP)	\$	37,213	\$	36,409	\$	36,214	\$	35,312	\$	35,151
Operating return on average tangible assets (non-GAAP)	_	1.08 %	_	1.25 %	<u> </u>	1.17 %	<u>.</u>	1.10 %	<u></u>	1.09 %
Operating return on average assets										
(dollars in millions)										
Operating net income (annualized) ²	\$	393.2	\$	445.4	\$	415.0	\$	378.1	\$	373.5
Average total assets	\$	39,519	\$	38,718	\$	38,526	\$	37,627	\$	37,469
Operating return on average assets (non-GAAP)	_	1.00 %	_	1.15 %		1.08 %	5	1.00 %		1.00 %
(1) Excludes loan servicing rights. (2) A non-GAAP measure, refer to the previous page f	for more inf	ormation.								

	For the Quarter Ended													
		4Q21		3Q21		2Q21		1Q21		4Q20				
Tangible book value per common share (dollars in millions, except per share data)														
Total stockholders' equity	\$	5,150	\$	5,098	\$	5,036	\$	4,974	\$	4,959				
Less: Preferred stockholders' equity		(107)		(107)		(107)		(107)		(107)				
Less: Intangible assets ¹		(2,304)		(2,307)		(2,310)		(2,313)		(2,317)				
Tangible common equity (non-GAAP)	\$	2,739	\$	2,684	\$	2,619	\$	2,553	\$	2,535				
Ending common shares outstanding (000'S)	_	318,933	_	318,922	_	319,465	_	318,696	-	321,630				
Tangible book value per common share (non-GAAP)	\$	8.59	\$	8.42	\$	8.20	\$	8.01	\$	7.88				
Tangible common equity / tangible assets (period-end)														
(dollars in millions)														
Total stockholders' equity	\$	5,150	\$	5,098	\$	5,036	\$	4,974	\$	4,959				
Less: Preferred stockholders' equity		(107)		(107)		(107)		(107)		(107)				
Less: Intangible assets ¹		(2,304)		(2,307)		(2,310)		(2,313)		(2,317)				
Tangible common equity (non-GAAP)	\$	2,739	\$	2,684	\$	2,619	\$	2,553	\$	2,535				
Total assets	\$	39,513	\$	39,361	\$	38,406	\$	38,475	\$	37,354				
Less: Intangible assets ¹		(2,304)		(2,307)		(2,310)		(2,313)		(2,317)				
Tangible assets (non-GAAP)	\$	37,209	\$	37,054	\$	36,095	\$	36,162	\$	35,038				
Tangible common equity / tangible assets (period end) (non-GAAP)		7.36 %	5	7.24 %		7.26 %		7.06 %	7.24 9					
(1) Excludes loan servicing rights														

	For the Quarter Ended												 e Months mber 31,	
		4Q21		3Q21		2Q21		1Q21		4Q20		2021	2020	
Pre-provision net revenue / average tangible common equity (dollars in millions)														
Net interest income	\$	223.3	\$	232.4	\$	227.9	\$	222.9	\$	234.4	\$	906.5	\$ 922.1	
Non-interest income		79.0		88.9		79.8		82.8		68.4		330.4	294.6	
Less: Non-interest expense		(181.6)		(184.2)		(182.5)		(184.9)		(199.3)		(733.2)	(750.3)	
Pre-provision net revenue (as reported)	\$	120.7	\$	137.0	\$	125.1	\$	120.9	\$	103.4	\$	503.7	\$ 466.3	
Pre-provision net revenue (as reported) (annualized)	\$	478.8	\$	543.7	\$	501.9	\$	490.2	\$	411.5	\$	503.7	\$ 466.3	
Adjustments:											Г			
Add: Service charge refunds (non-interest income)		0.0		0.0		0.0		0.0		0.0		0.0	3.8	
Less: Gain on sale of VISA class B shares (non-interest income)		0.0		0.0		0.0		0.0		0.0		0.0	(13.8)	
Add: Loss on FHLB debt extinguishment and related hedge terminations (non-interest income)		0.0		0.0		0.0		0.0		12.3		0.0	25.6	
Add: Merger-related expense (non-interest expense)		0.8		0.9		0.0		0.0		0.0		1.8	0.0	
Add: COVID - 19 expense (non-interest expense)		0.0		0.0		0.0		0.0		4.7		0.0	11.3	
Add: Branch consolidation costs (non-interest expense)		0.0		0.0		2.6		0.0		10.5		2.6	18.7	
Add: Tax credit-related impairment project (non- interest expense)		0.0		0.0		0.0		0.0		0.0		0.0	4.1	
Pre-provision net revenue (operating) (non-GAAP)	\$	121.5	\$	138.0	\$	127.8	\$	120.9	\$	130.9	\$	508.1	\$ 516.0	
Pre-provision net revenue (operating) (annualized) (non-GAAP)	\$	482.1	\$	547.4	\$	512.6	\$	490.2	\$	520.6	\$	508.1	\$ 516.0	
Average total shareholders' equity	\$	5,111	\$	5,063	\$	4,994	\$	4,962	\$	4,947	\$	5,033	\$ 4,904	
Less: Average preferred shareholders' equity		(107)		(107)		(107)		(107)		(107)		(107)	(107)	
Less: Average intangible assets 1		(2,306)		(2,309)		(2,312)		(2,315)		(2,318)		(2,310)	(2,323)	
Average tangible common equity (non-GAAP)	\$	2,698	\$	2,648	\$	2,576	\$	2,540	\$	2,522	\$	2,616	\$ 2,474	
Pre-provision net revenue (reported) / average tangible common equity (non-GAAP)		17.74 %		20.53 %		19.49 %		19.30 %		16.32 %		19.26 %	18.84	
Pre-provision net revenue (operating) / average tangible common equity (non-GAAP)		17.87 %		20.68 %		19.90 %		19.30 %		20.65 %		19.42 %	20.85	
(1) Excludes loan servicing rights														

			Twelve Months Ended December 31,									
		4Q21		3Q21	2Q21		1Q21	4Q20		2021		2020
Efficiency ratio (FTE)												
(dollars in millions)												
Total non-interest expense	\$	181.6	\$	184.2	\$ 182.5	\$	184.9	\$ 199.3	\$	733.2	\$	750.3
Less: Amortization of intangibles		(3.0)		(3.0)	(3.0)		(3.1)	(3.3)		(12.1)		(13.4)
Less: OREO expense		(0.5)		(0.8)	(0.5)		(0.8)	(1.1)		(2.6)		(4.4)
Less: Merger-related expense		(8.0)		(0.9)	0.0		0.0	0.0		(1.8)		0.0
Less: COVID-19 expense		0.0		0.0	0.0		0.0	(4.7)		0.0		(11.3)
Less: Branch consolidation costs		0.0		0.0	(2.6)		0.0	(10.5)		(2.6)		(18.7)
Less: Tax credit-related project impairment		0.0		0.0	0.0		0.0	0.0		0.0		(4.1)
Adjusted non-interest expense	\$	177.2	\$	179.5	\$ 176.3	\$	181.0	\$ 179.8	\$	714.0	\$	698.4
Net interest income	\$	223.3	\$	232.4	\$ 227.9	\$	222.9	\$ 234.4	\$	906.5	\$	922.1
Taxable equivalent adjustment		2.7		2.6	2.7		2.9	3.0		10.9		12.5
Non-interest income		79.0		88.9	79.8		82.8	68.4		330.4		294.6
Less: Net securities gains		0.0		(0.1)	(0.1)		(0.0)	(0.0)		(0.2)		(0.3)
Less: Gain on sale of Visa class B stock		0.0		0.0	0.0		0.0	0.0		0.0		(13.8)
Add: Loss on FHLB debt extinguishment and related hedge terminations		0.0		0.0	0.0		0.0	12.3		0.0		25.6
Add: Service charge refunds		0.0		0.0	0.0		0.0	0.0		0.0		3.8
Adjusted net interest income (FTE) + non-interest income	\$	305.0	\$	323.8	\$ 310.3	\$	308.5	\$ 318.0	\$	1,247.7	\$	1,244.4
Efficiency ratio (FTE) (non-GAAP)	_	58.10 %	5	55.43 %	56.83 %	ó	58.67 %	56.52 %		57.23 %		56.13

	For the Quarter Ended										
		4Q21	3Q21		2Q21		1Q21			4Q20	
Allowance for credit losses / loans and leases, excluding PPP loans (period-end)											
(dollars in millions)											
ACL - loans	\$	344	\$	349	\$	357	\$	362	\$	363	
Loans and leases	\$	24,969	\$	24,716	\$	25,111	\$	25,532	\$	25,459	
Less: PPP loans outstanding		(337)		(694)		(1,551)		(2,488)		(2,158)	
Loans and leases excluding PPP loans (non-GAAP)	\$	24,632	\$	24,022	\$	23,559	\$	23,044	\$	23,300	
ACL loans / loans and leases, excluding PPP loans (non-GAAP)		1.40 %		1.45 %	5	1.51 %	6	1.57 %	6	1.56 %	
Non-performing loans / loans and leases, excluding PPP loans											
(dollars in millions)											
Non-performing loans	\$	88	\$	110	\$	128	\$	158	\$	170	
Loans and leases	\$	24,969	\$	24,716	\$	25,111	\$	25,532	\$	25,459	
Less: PPP loans outstanding		(337)		(694)		(1,551)		(2,488)		(2,158)	
Loans and leases, excluding PPP loans (non-GAAP)	\$	24,632	\$	24,022	\$	23,559	\$	23,044	\$	23,300	
Non-performing loans / loans and leases, excluding PPP loans (non-GAAP)		0.36 %	% 0.46 %		% 0.54		0.54 %		6	0.73 %	
Non-performing loans + OREO / loans and leases + OREO, excluding PPP loans											
(dollars in millions)											
Non-performing loans + OREO	\$	95	\$	118	\$	136	\$	165	\$	179	
Loans and leases	\$	24,969	\$	24,716	\$	25,111	\$	25,532	\$	25,459	
Plus: OREO		7		7		8		7		9	
Less: PPP loans outstanding		(337)		(694)		(1,551)		(2,488)		(2,158)	
Loans and leases + OREO, excluding PPP loans (non-GAAP)	\$	24,639	\$	24,029	\$	23,567	\$	23,052	\$	23,309	
Non-performing loans + OREO / loans and leases + OREO, excluding PPP loans (non-GAAP)		0.39 %		0.49 %	5	0.58 %	5	0.72 %	6	0.77 %	

	For the Quarter Ended													
		4Q21		3Q21		2Q21		1Q21		4Q20				
Non-performing loans + 90 days past due + OREO / loans and leases + OREO, excluding PPP loans (dollars in millions)														
Non-performing loans + 90 days past due + OREO	\$	102	\$	126	\$	144	\$	176	\$	197				
Loans and leases	\$	24,969	\$	24,716	\$	25,111	\$	25,532	\$	25,459				
Plus: OREO		8		8		9		9		10				
Less: PPP loans outstanding		(337)		(694)		(1,551)		(2,488)		(2,158)				
Loans and leases + OREO, excluding PPP loans (non-GAAP)	\$	24,640	\$	24,030	\$	23,568	\$	23,053	\$	23,311				
Non-performing loans + 90 days past due + OREO / loans and leases + OREO, excluding PPP loans (non-GAAP)		0.41 %		0.52 %		0.61 %		0.76 %		0.84 %				
Net loan charge-offs (annualized) / average loans and leases, excluding PPP loans														
(dollars in millions)														
Net loan charge-offs (annualized)	\$	5.6	\$	6.3	\$	15.3	\$	28.9	\$	104.9				
Average loans and leases	\$	24,734	\$	24,729	\$	25,397	\$	25,453	\$	25,656				
Less: Average PPP loans outstanding		(503)		(1,123)		(2,126)		(2,287)		(2,464)				
Average loans and leases, excluding PPP loans (non-GAAP)	\$	24,232	\$	23,606	\$	23,272	\$	23,166	\$	23,192				
Net loan charge-offs (annualized) / average loans and leases, excluding PPP loans (non-GAAP)		0.02 %	5	0.03 %		0.07 %		0.13 %		0.45 %				
Past due and non-accrual loans, excluding PPP loans / loans and leases, excluding PPP loans														
(dollars in millions)														
Past due and non-accrual loans	\$	153	\$	177	\$	189	\$	205	\$	259				
Less: Past due and non-accrual loans - PPP loans		(1)		(7)		_		_		_				
Past due and non-accrual loans, excluding PPP loans (non-GAAP)	\$	152	\$	170	\$	189	\$	205	\$	259				
Loans and leases	\$	24,969	\$	24,716	\$	25,111	\$	25,532	\$	25,459				
Less: PPP loans outstanding		(337)		(694)		(1,551)		(2,488)		(2,158)				
Loans and leases, excluding PPP loans (non-GAAP)	\$	24,632	\$	24,022	\$	23,559	\$	23,044	\$	23,300				
Past due and non-accrual loans, excluding PPP loans / loans and leases, excluding PPP loans (non-GAAP)	_	0.62 %	5	0.71 %		0.80 %		0.89 %		1.11 %				