



First National Bank

FOR IMMEDIATE RELEASE

First National Bank Honored as Top Workplace in Pittsburgh for Sixth Consecutive Year
Receives Special Award for Leadership in Ranking by the Pittsburgh Post-Gazette

PITTSBURGH, PA – August 22, 2016 – First National Bank, the largest subsidiary of F.N.B. Corporation (NYSE: FNB) (“FNB”), announced today that it has been named a winner of the Greater Pittsburgh Area 2016 Top Workplaces award in the Large Company Category. This is FNB’s sixth consecutive appearance on the ranking by the *Pittsburgh Post-Gazette*.

“Employee satisfaction is an important component of our overall strategy to drive value for our shareholders, customers and communities,” said Vincent J. Delie, Jr., President and Chief Executive Officer for F.N.B. Corporation and First National Bank. “Our reputation as an employer of choice, combined with our financial performance, enables us to attract and retain the top talent that delivers the quality service for which we are known.”

The Top Workplaces lists are based solely on the results of an employee feedback survey administered by WorkplaceDynamics, LLC, a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection.

Delie was also honored as a special award recipient for Leadership in the Large Company category. The Leadership award is based on standout scores for employee responses to certain survey statements including, “I have confidence in the leader of this company.” Over 600 employees were surveyed in Pittsburgh and the Company employs over 3800 throughout its six state footprint.

In addition to the recognition as a Top Workplace in Pittsburgh, FNB has been named a finalist for the *Pittsburgh Business Times’* award for the Best Places to Work in Western PA for the sixth year. FNB was also named a 2016 Top Workplace in Northeast Ohio by *The Plain Dealer* in its second consecutive year on the list. FNB operates in three major metropolitan statistical areas, including Pittsburgh, where it has more than 100 locations.

About First National Bank of Pennsylvania

[First National Bank](#), the largest subsidiary of F.N.B. Corporation (NYSE: FNB), has more than 300 full-service locations in Pennsylvania, Ohio, Maryland and West Virginia. In addition to a comprehensive suite of traditional banking products and services, the Bank also provides a full range of online and mobile banking solutions for consumer and business clients. First National Bank has been recognized repeatedly as a best place to work in Pittsburgh, Pennsylvania, its headquarters city.

About F.N.B. Corporation

F.N.B. Corporation (NYSE: FNB), headquartered in Pittsburgh, Pennsylvania, is a diversified financial services company operating in six states and three major metropolitan areas. It holds a top retail deposit market share in Pittsburgh, PA, Baltimore, MD, and Cleveland, OH. The Company has total assets of more than \$21 billion and more than 300 banking offices throughout Pennsylvania, Maryland, Ohio and West Virginia. FNB provides a full range of commercial banking, consumer banking and wealth management solutions through its subsidiary network which is led by its largest affiliate, First National Bank of Pennsylvania, founded in 1864. Commercial banking solutions include corporate banking, small business

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banking, investment real estate financing, international banking, business credit, capital markets and lease financing. The consumer banking segment provides a full line of consumer banking products and services, including deposit products, mortgage lending, consumer lending and a complete suite of mobile and online banking services. FNB's wealth management services include asset management, private banking and insurance. The Company also operates Regency Finance Company, which has more than 70 consumer finance offices in Pennsylvania, Ohio, Kentucky and Tennessee. The common stock of F.N.B. Corporation trades on the New York Stock Exchange under the symbol "FNB" and is included in Standard & Poor's MidCap 400 Index with the Global Industry Classification Standard (GICS) Regional Banks Sub-Industry Index. Customers, shareholders and investors can learn more about this regional financial institution by visiting the F.N.B. Corporation web site at www.fnbcorporation.com.

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