



Second Annual African American Directors Forum-Pittsburgh Advocates for Diversity and Inclusion

PITTSBURGH, PA – October 31, 2018 – Following the success of last year’s inaugural event, F.N.B. Corporation (NYSE: FNB) announced today that it will once again participate in and serve as the lead sponsor for the second annual African American Directors Forum-Pittsburgh (AADF). An exclusive event, the AADF is designed to improve diversity, particularly African American representation, among the ranks of C-suite executives and board membership of publicly traded companies in the Pittsburgh region.

The AADF will be held on Wednesday, November 14, 2018, at the Wyndham Grand in Downtown Pittsburgh, and feature prominent speakers and panelists from across the United States. Attendees will include highly successful African American corporate leaders from the Pittsburgh region who are committed to leveraging their expansive networks and knowledge to spur greater placement opportunities for minority candidates. Chief Human Resource Officers and other senior level executives from 23 of Pittsburgh’s more than 40 publicly traded companies with annual revenues greater than \$1 billion will be represented at the Forum.

In addition to providing a networking opportunity, the program will feature value-added presentations and roundtable discussions focused on diversity and inclusion best practices and the outlook for African American leadership in the corporate sector. These sessions will be anchored by respected industry, corporate and community leaders, including Sean Woodroffe, CHRO, TIAA; Quentin Roach, Chief Procurement Officer and SVP, Merck; Chris Crespo, Inclusive Director, Americas Talent Team, EY; Paula Cholmondeley, CEO, The Sorrel Group; Ashok Rao, CEO, BioMed X; Kathy Thorton-Bias, President & COO, Verlo Mattress; Michael Hyter, Managing Partner, Korn Ferry; Aishetu Dozie, Fellow, Stanford University Distinguished Career Institute; Skip Spriggs, CEO, The Executive Leadership Council; and Stefani Pashman, CEO, Allegheny Conference on Community Development.

“FNB is committed to supporting initiatives such as the AADF, which are so crucial in advocating for greater diversity and inclusion in the business community as well as our society in general,” said Vincent J. Delie, Jr., Chairman, President and Chief Executive Officer of F.N.B. Corporation. “We look forward to participating in this year’s Forum and strengthening our partnership with the AADF to not only help it grow in Pittsburgh, but in other markets, and lead to a new generation of inspired leaders.”

“Our goal is to help increase diversity in leadership opportunities by providing advice to aspiring African American candidates, leveraging the potential of current African American executives and sharing best practices with corporate participants to advance diversity and inclusion in the workplace,” said David Motley, founder of AADF and a member of FNB’s Board. “Discussions will be centered around the theme of this year’s Forum, Be One. Find One. Make One.”

“The Executive Leadership Council (ELC) is excited to participate in this year’s program, as we look forward to its expansion into other U.S. cities next year,” said Skip Spriggs, President and CEO of ELC, a global organization committed to increasing black leadership among public corporations. Mr. Spriggs, who will anchor the AADF panel discussion on African American



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Representation and the Pittsburgh Region, added “The AADF embodies ELC’s core values and shares our goal to increase the number of successful black executives domestically and then abroad, leading to greater diversity, inclusion and representation at all levels of the corporate structure and in our communities.”

The second annual AADF is being organized in collaboration with the Allegheny Conference on Community Development (Conference). Support for this event is part of the Conference’s broader efforts to advance economic inclusion in Pittsburgh.

If you are interested in replicating the AADF in your region, obtaining more information or arranging an interview with an event organizer or participant, email aadf-pgh@alleghenyconference.org.

About F.N.B. Corporation

F.N.B. Corporation (NYSE: FNB), headquartered in Pittsburgh, Pennsylvania, is a diversified financial services company operating in six states. FNB holds a significant retail deposit market share in attractive markets including: Pittsburgh, Pennsylvania; Baltimore, Maryland; Cleveland, Ohio; and Charlotte, Raleigh, Durham and the Piedmont Triad (Winston-Salem, Greensboro and High Point) in North Carolina. The Company has total assets of approximately \$33 billion, and approximately 400 banking offices throughout Pennsylvania, Ohio, Maryland, West Virginia, North Carolina and South Carolina.

FNB provides a full range of commercial banking, consumer banking and wealth management solutions through its subsidiary network which is led by its largest affiliate, First National Bank of Pennsylvania, founded in 1864. Commercial banking solutions include corporate banking, small business banking, investment real estate financing, business credit, capital markets and lease financing. The consumer banking segment provides a full line of consumer banking products and services, including deposit products, mortgage lending, consumer lending and a complete suite of mobile and online banking services. FNB’s wealth management services include asset management, private banking and insurance.

The common stock of F.N.B. Corporation trades on the New York Stock Exchange under the symbol "FNB" and is included in Standard & Poor's MidCap 400 Index with the Global Industry Classification Standard (GICS) Regional Banks Sub-Industry Index. Customers, shareholders and investors can learn more about this regional financial institution by visiting the F.N.B. Corporation website at www.fnbcorporation.com.

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