



FNB Receives National Accolades for CEO Leadership and Differentiated Culture *Builds on Delie's Recent CEO of The Year Award*

PITTSBURGH, PA – April 23, 2025 – F.N.B. Corporation (NYSE: FNB) announced today that Chief Executive Officer Vincent J. Delie, Jr. was named one of the top 50 CEOs in the U.S. by Brand Finance. Delie appeared among leaders of the most respected and well-known companies in the country in the global brand valuation consultant's Brand Guardianship Index, which assesses CEOs on their leadership qualities, brand stewardship and ability to create long-term shareholder value.

Delie was in the top five bank CEOs in the U.S. In addition to being listed alongside the individuals steering the nation's largest financial institutions, he also outperformed executives at some of the world's most prominent and recognizable organizations. To compile its independent ranking, Brand Finance evaluated insights gathered through a global survey of nearly 5,000 respondents, including equity analysts, journalists and the general public. Notably, Delie's commitment to innovation and Artificial Intelligence (AI), as highlighted by FNB's award-winning eStore®, were significant factors in his outstanding scores.

Delie's leadership is the foundation of an outstanding workplace culture that most recently earned multiple national Top Workplaces Culture Excellence awards from [Energage](#).

Energage, an independent research firm specializing in workplace engagement and organizational health, has honored FNB numerous times based entirely on employee feedback. In addition to multiple Culture Excellence awards, recurring recognition as a Top Workplace [USA](#) and for [Financial Services](#) highlight the priority the Company places on comprehensive employee success.

2025 marks the fourth consecutive year that FNB has received Culture Excellence Awards, which celebrate organizations that excel in specific areas of workplace culture. This year, the Company earned distinction in the following categories:

- **Leadership**, which recognizes organizational leaders who inspire confidence in employees and the company direction.
- **Innovation** for creating a culture where new ideas are encouraged, which helps employees to reach their full potential and benefits performance.
- **Purpose & Values** for successfully communicating the company mission and integrating those aspirations into the culture.
- **Work-Life Flexibility** for enabling employees to meet the demands of their personal lives while maintaining high performance.

Delie said, "FNB's third-party workplace awards and recognition are directly attributed to our employees, who live our core values and embrace our digital strategy and what we can achieve with eStore. Our culture ensures that our team has clear direction and support, and that has a positive impact on everyone we serve, including shareholders."

Under Delie's leadership, FNB has earned more than 80 workplace and cultural excellence awards, including as one of *Newsweek's* [America's Most Admired Workplaces](#) for 2025. An



F.N.B. Corporation

expanded list of accolades bestowed on the Company is available at fnb-online.com/awards. For opportunities to join one of the country's leading workplaces, visit fnb-online.com/careers.

About F.N.B. Corporation

F.N.B. Corporation (NYSE: FNB), headquartered in Pittsburgh, Pennsylvania, is a diversified financial services company operating in seven states and the District of Columbia. FNB's market coverage spans several major metropolitan areas, including: Pittsburgh, Pennsylvania; Baltimore, Maryland; Cleveland, Ohio; Washington, D.C.; Charlotte, Raleigh, Durham and the Piedmont Triad (Winston-Salem, Greensboro and High Point) in North Carolina; and Charleston, South Carolina. The Company has total assets of \$49 billion and approximately 350 banking offices throughout Pennsylvania, Ohio, Maryland, West Virginia, North Carolina, South Carolina, Washington, D.C. and Virginia.

FNB provides a full range of commercial banking, consumer banking and wealth management solutions through its subsidiary network, which is led by its largest affiliate, First National Bank of Pennsylvania, founded in 1864. Commercial banking solutions include corporate banking, small business banking, investment real estate financing, government banking, business credit, capital markets and lease financing. The consumer banking segment provides a full line of consumer banking products and services, including deposit products, mortgage lending, consumer lending and a complete suite of mobile and online banking services. FNB's wealth management services include asset management, private banking and insurance.

The common stock of F.N.B. Corporation trades on the New York Stock Exchange under the symbol "FNB" and is included in Standard & Poor's MidCap 400 Index with the Global Industry Classification Standard (GICS) Regional Banks Sub-Industry Index. Customers, shareholders and investors can learn more about this regional financial institution by visiting the F.N.B. Corporation website at www.fnbcorporation.com.

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