



FNB Named One of America's Greatest Workplaces by *Newsweek*
*Recognition as a Top Workplace in Financial Services and the U.S. Overall
Demonstrates Strength of Employee Experience and Company Culture*

PITTSBURGH, PA – June 9, 2025 – F.N.B. Corporation (NYSE: FNB) announced today that its largest subsidiary, First National Bank, has been recognized by *Newsweek* as one of [America's Greatest Workplaces for 2025](#). Additionally, FNB was named in the venerable media organization's inaugural list of [America's Greatest Workplaces for Financial Services](#) — affirming its reputation as an employer of choice within the nation's banking industry and workforce.

Compiled through a rigorous, data-driven evaluation by *Newsweek* and research firm Plant-A Insights, the America's Greatest Workplaces lists reflect the experiences of over 400,000 U.S. employees and more than 4.9 million company reviews. The robust methodology included a large-scale independent survey, media monitoring and detailed analysis of more than 120 key performance indicators, including leadership, work-life balance, integrity and compensation.

"Our goal at FNB is to build lasting prosperity not only for the customers and communities we serve, but also for our organization and people," said Vincent J. Delie, Jr., Chairman, President and Chief Executive Officer of F.N.B. Corporation and First National Bank. "The third-party recognition we receive from *Newsweek* and other prominent organizations reinforces our superior culture where employees are supported to build a rewarding career with opportunities to lead, innovate and reach their full potential."

FNB cultivates an exceptional culture that fosters high employee engagement and performance. By integrating research and feedback, the Company consistently assesses the employee experience to align with the needs of its team members. This strategy has positioned FNB as a leader in the industry, providing a wide range of offerings that encompass family-friendly benefits, formal recognition initiatives, ongoing learning, development and mentorship opportunities, as well as a competitive compensation package.

Under its current leadership, FNB has earned more than 80 workplace and culture excellence awards, including recent recognition as one of [America's Most Admired Workplaces](#) by *Newsweek* and as a [Top Workplace USA](#) by Energage and *USA Today*. The Company also continues to receive external praise for its leadership team — including Delie, who was named as one of the [top 50 CEOs in the U.S.](#) by Brand Finance; overall performance and industry-leading client experience; and actions as a responsible corporate citizen. An expanded list of accolades bestowed on the Company is available at fnb-online.com/awards. For opportunities to join one of the country's leading workplaces, visit fnb-online.com/careers.

About F.N.B. Corporation

F.N.B. Corporation (NYSE: FNB), headquartered in Pittsburgh, Pennsylvania, is a diversified financial services company operating in seven states and the District of Columbia. FNB's market coverage spans several major metropolitan areas, including: Pittsburgh, Pennsylvania; Baltimore, Maryland; Cleveland, Ohio; Washington, D.C.; Charlotte, Raleigh, Durham and the



Piedmont Triad (Winston-Salem, Greensboro and High Point) in North Carolina; and Charleston, South Carolina. The Company has total assets of \$49 billion and approximately 350 banking offices throughout Pennsylvania, Ohio, Maryland, West Virginia, North Carolina, South Carolina, Washington, D.C. and Virginia.

FNB provides a full range of commercial banking, consumer banking and wealth management solutions through its subsidiary network, which is led by its largest affiliate, First National Bank of Pennsylvania, founded in 1864. Commercial banking solutions include corporate banking, small business banking, investment real estate financing, government banking, business credit, capital markets and lease financing. The consumer banking segment provides a full line of consumer banking products and services, including deposit products, mortgage lending, consumer lending and a complete suite of mobile and online banking services. FNB's wealth management services include asset management, private banking and insurance.

The common stock of F.N.B. Corporation trades on the New York Stock Exchange under the symbol "FNB" and is included in Standard & Poor's MidCap 400 Index with the Global Industry Classification Standard (GICS) Regional Banks Sub-Industry Index. Customers, shareholders and investors can learn more about this regional financial institution by visiting the F.N.B. Corporation website at www.fnbcorporation.com.

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