



FNB Accumulates National and Regional Recognition as a Top Workplace
Named One of America's Most Admired Workplaces by Newsweek and a Greater Pittsburgh Top Workplace for 15th Consecutive Year

PITTSBURGH, PA – September 11, 2025 – F.N.B. Corporation announced today that its largest subsidiary, First National Bank, has been recognized by *Newsweek* as one of America's Most Admired Workplaces for 2026. The Company has received the award for the second consecutive year following its commencement in 2025. Additionally, 2025 marks the fifteenth consecutive year FNB is being recognized as one of western Pennsylvania's Top Workplaces by the *Pittsburgh Post-Gazette*.

Each of these honors further demonstrates the Company's strength as an employer of choice on both a national and regional scale, including in its headquarters city.

"FNB's future is being shaped by AI and digital technology, but our success will always be driven by our people," said Vincent J. Delie, Jr., Chairman, President and Chief Executive Officer of F.N.B. Corporation and First National Bank. "Our team members feel empowered to innovate and make a difference, unlocking the creativity that turns future-forward tools like [eStore®](#) into industry-leading experiences."

Newsweek partnered with Plant-A Insights Group on the research behind the Most Admired Companies list, analyzing over 4.9 million comprehensive company reviews and conducting a large-scale online survey that asked more than 400,000 respondents to assess employers in detail.

The Top Workplace awards are based exclusively on employee feedback gathered through surveys distributed by Energage, a research firm committed to studying workplaces and identifying companies that cultivate healthy and fulfilled employees. The firm's regional surveys distinguish what sets companies apart from market competitors.

In 2025, FNB has received numerous awards as an employer of choice, including as one of [America's Greatest Workplaces](#) and [America's Greatest Workplaces for Financial Services](#) by *Newsweek*, and as a [Top Workplace USA](#) by Energage and *USA Today*. Also, the Company continues to receive external praise for its overall performance and value-adding client experience, actions as a responsible corporate citizen and leadership team — including Delie, who was named as one of the [top 50 CEOs in the U.S.](#) and one of the top 100 global bank CEOs by Brand Finance.

An expanded list of accolades bestowed on the Company is available at fnb-online.com/awards. For opportunities to join one of the country's leading workplaces, visit fnb-online.com/careers.

About F.N.B. Corporation

F.N.B. Corporation (NYSE: FNB), headquartered in Pittsburgh, Pennsylvania, is a diversified financial services company operating in seven states and the District of Columbia. FNB's market coverage spans several major metropolitan areas, including Pittsburgh, Pennsylvania; Baltimore, Maryland; Cleveland, Ohio; Washington, D.C.; Charlotte, Raleigh, Durham and the Piedmont Triad (Winston-Salem, Greensboro and High Point) in North Carolina; and



F.N.B. Corporation

Charleston, South Carolina. The Company has total assets of nearly \$50 billion and approximately 350 banking offices throughout Pennsylvania, Ohio, Maryland, West Virginia, North Carolina, South Carolina, Washington, D.C. and Virginia.

FNB provides a full range of commercial banking, consumer banking and wealth management solutions through its subsidiary network, which is led by its largest affiliate, First National Bank of Pennsylvania, founded in 1864. Commercial banking solutions include corporate banking, small business banking, investment real estate financing, government banking, business credit, capital markets and lease financing. The consumer banking segment provides a full line of consumer banking products and services, including deposit products, mortgage lending, consumer lending and a complete suite of mobile and online banking services. FNB's wealth management services include asset management, private banking and insurance.

The common stock of F.N.B. Corporation trades on the New York Stock Exchange under the symbol "FNB" and is included in Standard & Poor's MidCap 400 Index with the Global Industry Classification Standard (GICS) Regional Banks Sub-Industry Index. Customers, shareholders and investors can learn more about this regional financial institution by visiting the F.N.B. Corporation website at www.fnbcorporation.com.

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Media Contact:

Jennifer Reel, 724-983-4856, 724-699-6389 (cell)
reel@fnb-corp.com

Analyst/Institutional Investor Contact:

Lisa Hajdu, 412-385-4773
hajdul@fnb-corp.com